

HOOSIER UPLANDS

EMPLOYEE NEWSLETTER



Mission Statement

The mission of Hoosier Uplands, is to plan, implement or cause to be implemented, and provide comprehensive services to the poor, elderly, and disabled. The corporation strives to alleviate poverty, improve living conditions, and provide access to health care and social services to those families and individuals in need within our service area. All endeavors are pursued with the client in mind, never forgetting the value of every human being or the importance of our responsibility to the public which we serve.

✧ Transportation ✧ Grant

We have received additional funds for the Transportation Grant. If you have a client in need, please have them call Amanda Wolfe for an application at 812-849-4457. This funding is also open to staff and as always is kept confidential.

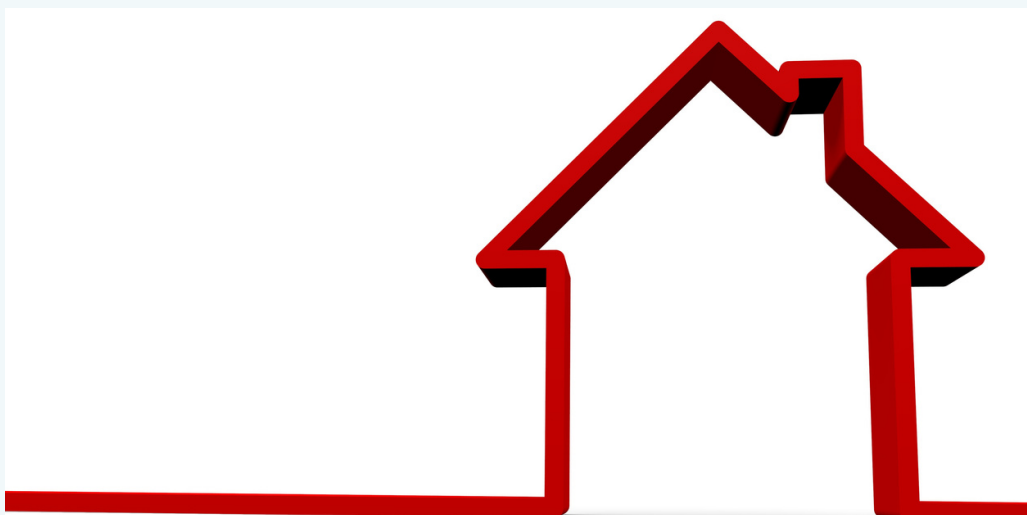
HOUSING CHOICE VOUCHER PROGRAM ACCEPTING APPLICATIONS FOR WAITING LIST

Effective August 15, 2022, Hoosier Uplands on behalf of the Indiana Housing and Community Development Authority (IHCDA) funded by the U.S. Department of Housing and Urban Development will open the Section 8 Housing Choice Voucher (HCV) Waiting List for Daviess, Dubois, Greene (excludes city limits of Bloomfield, Linton and Jasonville), Lawrence (excludes the city limits of Bedford), Martin, Orange, Pike and Washington County(s). The Section 8 HCV program is available to income eligible individuals and families and exists to assist with rent payments to provide decent, affordable, sanitary, and safe housing for persons with low incomes. The Section 8 HCV program is not emergency housing assistance and your waiting time for assistance may exceed 24 months.

Hoosier Uplands will accept applications online only at the following website: (<https://www.waitlistcheck.com/IN1806>).

The application portal will continue to be available. Please note that you will be required to create a WaitListCheck account and have a valid e-mail address in order to submit an application. A link to free e-mail providers will be included on the website for your convenience.

If you have a disability where a reasonable accommodation to allow you equal access to the application process may be needed, please contact Hoosier Uplands at 1-800-827-2219 or 812-849-4447 to request an accommodation. For assistance in another language, please call IHCDA at 317-232-7788 to schedule a phone call with an interpreter.



2022-2023 Energy Assistance Program

The 2022-2023 Energy Assistance Program year officially starts November 1st.

Staff is always eligible to apply for the program and applications are kept confidential. Staff can contact Amanda Wolfe at awolfe@hoosieruplands.org for an application or print it from our website.

We love referrals! Maybe you or someone you know always pays their electric or gas bill on time but may struggle with other expenses; help on the utilities could free up money for those expenses. Do you have retired parents with limited income that haven't heard of the program? We will gladly send them an application, just email us their address. You can also check out our website at www.hoosieruplands.org for information on how to apply. It is really easy and applications are kept confidential.

Monthly Income Guidelines

Household Size	Monthly Gross
1	\$ 2,318.00
2	\$3,032.00
3	\$ 3,746.00
4	\$4,459.00
5	\$5,173.00
6	\$ 5,886.00

EMPLOYEE ASSISTANCE PROGRAM

The employee assistance program is now open to all employees. Employees may request assistance to pay for any health, dental, or mental health co-pay or bill balance that is in employee's name.

How to request assistance:

Please contact Emily Webb for an Employee Assistance Form, and submit form and a copy of bill to Emily. On a monthly basis, the Health and Wellness committee will review all requests using an anonymous system.

Contact:
ewebb@hoosieruplands.org

EMPLOYEE PROGRAM LOAN ELIGIBILITY

Hoosier Uplands employee loan program has undergone slight changes. The employee loan program is designed to cover unforeseen emergencies. The employee loan is an interest free loan to help alleviate the financial hardship of unexpected expenses.

Please contact Addie Datish for more information at adatish@hoosieruplands.org

REQUIREMENTS FOR LOAN

1) Must be a Full or Part-time (at least 20 hours per week) employee. Part-time employees may qualify for a reduced loan amount. All applicants must be employed with the agency a minimum of 60 working days and be in good standing.

2) Loan amounts will be a minimum of \$ 100.00 up to \$ 2,000.00. Loans payments will be made by payroll deduction. Loans for \$100.00 - \$ 500.00 dollars will have a minimum payroll deduction of \$ 10.00 per pay period and loans for \$501.00 - \$ 1,000.00 dollars will have a minimum payroll deduction of \$ 20.00 per pay period and loans for \$1,001.00 - \$ 2,000.00 dollars will have a minimum payroll deduction of \$ 25.00 per pay . Additional payments and early payoff (either thru payroll deduction or cash), is allowed/ encouraged.

3) Loans will be at 0 % interest.

4) If an employee leaves Hoosier Uplands prior to loan balance paid in full, any unpaid dollars may be taken from any accrued personal leave balance before the leave is paid out.

- 5) Employees are only allowed one outstanding loan at a time. Employee must wait 6 months from the date loan is paid in full before applying for another loan. Loan request before the end of the six-month period must be reviewed and approved by the CEO.
- 6) If your loan request is denied for any reason, you are encouraged to reapply after a 30 day waiting period.
- 7) Applicants will submit a written loan request application to the Loan Committee who will review the merits of the request and recommend either approval or denial of the application. Along with the loan request application, the Loan Committee will require proof of need such as a written estimate, copy of bill, or written explanation of need for the requested amount. Since this is an employee loan program it is the goal of the committee to act quickly on all loan requests submitted. This program is designed to help with, but not limited to Car Repairs, Tires, Emergency Home Repairs, Rent, Mortgage or utility emergencies.
- 8) Hoosier Uplands will pay the loan amount directly to third party(s). Loan amount may be split up to two vendors.
- 9) All loan applicants will be provided with Budget Counseling information.
- 10) The Hoosier Uplands Employee Loan Program will respect employee confidentiality in regards to requests, financial disclosures, loan status, etc.
- 11) The Hoosier Uplands Employee Loan Program will not discriminate against any employee or applicant because of race, color, religion, sex, sexual orientation, gender identity, or national origin.

CHAP Accreditation

It was announced Wednesday 02/22/23 that Hoosier Uplands Home Health Care & Hospice were awarded continued CHAP Accreditation by the Community Health Accreditation Partner, Inc., under the CHAP Standards of Excellence. By achieving CHAP Accreditation, Hoosier Uplands Home Health Care & Hospice have also been deemed to meet Medicare Conditions of Participation and remain certified as Medicare providers.

CHAP Accreditation demonstrates that Hoosier Uplands Home Health Care & Hospice meets the industry's highest nationally recognized standards. The rigorous evaluation by CHAP focuses on structure and function, quality of services and products, human and financial resources and long-term viability. Simply stated, adherence to CHAP's standards leads to better quality care.

“By achieving CHAP Accreditation, Hoosier Uplands Home Health Care & Hospice has shown a commitment to excellence,” said Nathan DeGodt, CHAP President and CEO. “This is the 29th year Hoosier Uplands Home Health Care; and the 27th year Hoosier Uplands Hospice has achieved CHAP Accreditation; and we are excited to continue our partnership by offering support in its commitment to providing quality care and continuous improvement.”

CHAP is an independent, not-for-profit, accrediting body for community-based health care organizations. Created in 1965, CHAP was the 1st to recognize the need and value for accreditation in community-based care. CHAP is the oldest national, community-based accrediting body with more than 9,000 agencies currently accredited nationwide.

Through “deeming authority” granted by the Centers for Medicare and Medicaid Services/CMS, CHAP has the regulatory authority to survey agencies providing home health and hospice services, to determine if they meet the Medicare Conditions of Participation and CMS Quality Standards. CHAP’s purpose is to define and advance the highest standards of community-based care.

The graphic features a background image of hands holding a pen and a clipboard. Overlaid on this is a large, bold text statement and a circular seal. The text reads: "WE'RE CHAP ACCREDITED" in large, bold, black letters. Below this, in smaller black text, it says "CHAP ACCREDITATION DEMONSTRATES THAT WE MEET THE INDUSTRY'S HIGHEST NATIONALLY RECOGNIZED STANDARDS". To the right of this text is a circular seal with a gold center and a dark blue outer ring. The seal contains the text "COMMUNITY HEALTH ACCREDITATION PARTNER" at the top, "CHAP" in large white letters in the center, "EST. 1965" below it, and "SEAL OF ACCREDITATION" at the bottom.

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Congrats!

WIC would like to congratulate our Martin County WIC Family Friendly Workplace Award recipients. To receive this award one of their employees must nominate the workplace and give reasons why they feel their workplace has gone above and beyond the Family Medical Leave and Breastfeeding in the Workplace laws.

JayC Food Store Shoals, IN
Corner Café Loogootee, IN
North Daviess Elementary

