

HOOSIER UPLANDS HEALTH CARE DIVISION

500 West Main Street

Mitchell, IN 47446

JOB DESCRIPTION

JOB TITLE: Hospice Aide (HHA)

LOCATION: Entire Agency Service Area

REPORTS TO: Hospice Patient Care Coordinator or other designated RN

Job Summary

The Hospice Aide is a trained worker who functions in a supportive relationship to professional disciplines and may function as an extension of these professional services with written instructions from an IDT member RN, appropriate supervision and specialized hospice training.

Required Knowledge:

1. Certified Nurse's Aide or Home Health/Hospice Aide Certification Course, one year experience as an aide in a hospital or has completed nursing fundamentals and is currently enrolled in an RN program.
2. Experience as an aide in a home health/hospice agency, hospital or health care facility.
3. Passing grade of 70% on the IAHHC Home Health Aide Test.
4. Satisfactory demonstration to a 2-1 RN of competency of all required hospice aide procedures.

Essential Duties:

1. Providing care consistent with written instructions, as found on the Aide Assignment Sheet
2. Assisting with personal hygiene
3. Assisting with ambulation and exercise
4. Assisting with medications that are ordinarily self administered
5. Reporting changes in the client's condition to a RN
6. Providing nutritional support to the client
7. Performing other related supportive tasks as assigned by IDT member RN, and as per organizational policy
8. Document care in client's home at end of visit and turn in to office within 24 hours.
9. General household work will not exceed 20% of employees weekly hours.
10. Additional duties as assigned by supervisor.

Physical Demands & Work Environment:

See Home Health Aide Ergonomics Sheet

Job Description Review:

I have read and understand the job description for the position of Hospice Aide.

SIGNATURE

DATE

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