

HUEDC  
BOARD OF DIRECTORS  
ATTENDANCE RECORD

DATE: March 19, 2024

TIME: 6:30 p.m.

PLACE: 500 West Main Street, Mitchell, IN

MEMBERS PRESENT

Sara Luallen  
Angela Turpin  
Martha Fields  
Nancy Miller  
Gerald Montgomery  
Janie Johnson  
Rosie Wininger  
Vicky Bauernfiend  
Stacey Bowling  
Janet Harrison  
Bob Jones  
Dave Dedrick  
Reita Nicholson  
Richard Beaty  
Richard Dixon  
Karan Jones  
Ava Kinney  
Craig Jones  
Seth Purlee  
Max Bedwell  
Lana Sullivan

MEMBERS ABSENT

Clara House	A
Sharon Mitchell	E
Bill Mitchell	E
Mary Alice Brown	A
Angela Crecelius	E
Greg Taylor	E
Charlotte Speer	A
Suzanne Brown	A
Herman Campbell*	A

\* Alternate  
A Absent  
E Excused Absence

STAFF PRESENT: David Miller and Angelia Owens

GUEST PRESENT:

HOOSIER UPLANDS ECONOMIC DEVELOPMENT CORPORATION  
BOARD MINUTES

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- I. CALL TO ORDER: The meeting was called to order by Martha Fields, Chairperson.  
Opening Prayer
- II. ROLL CALL/ESTABLISH QUORUM: Roll call was done by Angelia Owens. There were (21) members in attendance. A quorum was present.

New Member: Pam Holzbog

The CEO needs the Board to approve new Board Member, Pam Holzbog, to the Hoosier Uplands Board of Directors. She will represent the Private Interest Sector in Crawford County and is replacing Marolyn Holzbog who resigned from the Board.

Richard Dixon made the motion to approve Pam Holzbog, Private Interest Representative for Crawford County, to the Hoosier Uplands Board of Directors. Rosie Wininger seconded the motion. MOTION CARRIED

- III. APPROVAL OF PREVIOUS MINUTES: No corrections or questions.

Nancy Miller made the motion to approve February minutes. Lana Sullivan seconded the motion. MOTION CARRIED

- IV. FINANCIAL REPORT – January Report

Seth Purlee made the motion to approve the January Financial Report as mailed. Stacey Bowling seconded the motion. MOTION CARRIED

- V. OLD BUSINESS: N/A

- VI. COMMITTEE REPORTS: The Committee List for 2024 will be given out at the April Board Meeting.

- VII. EXECUTIVE DIRECTORS REPORT: David Miller

The CEO informed the Board of next month being his 37<sup>th</sup> year with the agency. This was his 455<sup>th</sup> Board Meeting with 34 being serving as a Board Member and 421 as CEO.

REQUIRING BOARD ACTION

1. Re-Affirm Mission Statement

Need Board to Re-Affirm the Corporate Mission Statement.

Following discussion, Gerald Montgomery made the motion to Re-Affirm the Corporate Mission Statement. Janie Johnson seconded the motion. MOTION CARRIED

2. Out of State Travel Request: HH Director to NAHC Conference in Tampa, FL (Oct. 17-23)

Need Board to approval to allow Melissa Jeremiah, Director of Operations for Home Health Care and Hospice, to travel out of state to Tampa, FL on October 17<sup>th</sup> – 23<sup>rd</sup>, 2024 to attend the National Association for Home Care & Hospice Conference and Expo.

The estimated cost of the trip is \$3,560 and the funding source is Home Health Care.

Following discussion, Stacey Bowling made the motion to approve the out of state travel for Melissa Jeremiah, Director of Operations for Home Health Care and Hospice, to travel to Tampa, FL on October 17<sup>th</sup> – 23<sup>rd</sup>, 2024 to attend the National Association for Home Care & Hospice Conference and Expo. Karan Jones seconded the motion. MOTION CARRIED

3. Re-Affirm/Approve Succession Plan

The CEO needs the Board to Re-Affirm the Succession Plan.

Rosie Wininger: Did I read where if you are incapacitated it would be the CFO that steps in?

David L. Miller: It would be up to the Board to decide at that point.

Martha Fields: The Executive Committee would meet quickly to make plans from there on what was needed to do.

Following discussion, Rosie Wininger made the motion to Re-Affirm the Succession Plan. Dave Dedrick seconded the motion. MOTION CARRIED

#### INFORMATION ONLY:

1. A copy of the Head Start review results were given to each Board Member to review. The review was very good and our scores were above the Competitive Threshold in all domains which means we do not have to recompute for the grant.
2. Head Start yearbooks were given out to each Board Member to review.
3. A copy of the 2023 Agency Annual Report was given to each Board Member to review.
4. A copy of the Home Health & Hospice employee survey results were given to each Board Member to review.

## PROVIDED MATERIALS

- Program Director's Board Reports
- News Articles
- Letters

## VIII. ADJOURN

Richard Beaty made the motion to adjourn the meeting. Janie Johnson seconded the motion. MOTION CARRIED

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Reita Nicholson, Secretary